

Description: DPC MasterMind Sessions are facilitated, peer-learning experiences that harness the collective wisdom of a group to solve real leadership and business challenges. In a confidential, structured setting, participants gain fresh perspective, practical insight, and accountability through guided discussion, strategic questioning, and shared experience—no lectures or slide decks, just meaningful conversation that drives results.

Participant Preparation Guide Steps: The value of the session depends on thoughtful preparation, openness, and active participation.

1) Clarify Your Focus/ Choose one current, meaningful issue to explore, such as:

- A leadership challenge
- A strategic decision
- A team or organizational issue
- A growth or transition opportunity

2) Frame the Issue/ Keep It Brief and be ready to share:

- What's happening now
- Why it matters
- What you've tried (if anything)
- The outcome you want (decision, clarity, next step)

3) Reflect in Advance/ Consider:

- What does success look like?
- What assumptions might be shaping your view?
- Where are you stuck or uncertain?
- What kind of input would help most (perspective, ideas, questions, accountability)?

4) Prepare to Contribute/ Even when your issue isn't the focus, come ready to:

- Listen deeply
- Ask thoughtful, non-judgmental questions
- Share relevant experience
- Offer perspectives—not prescriptions

5) Commit to MasterMind Norms/ Participants agree to:

- Maintain strict confidentiality
- Speak candidly and respectfully
- Be fully present (no multitasking)
- Support a solutions-oriented, non-competitive environment

Remember: Preparation isn't about having answers - it's about showing up ready to think, engage, and learn alongside others.